



Tasmanian
**Family and
Sexual Violence**
Alliance

Membership Policy and Procedure

Authorised by:	Date authorised:
Tasmanian Family and Sexual Violence Alliance Board	11 November, 2025
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Summary of changes:	
V1: Written with the commencement of the Tasmanian Family and Sexual Violence Alliance's membership model.	

Membership Policy and Procedure

Introduction

The Tasmanian Family and Sexual Violence Alliance (TFSVA) is the peak body for the family and sexual violence sectors in Tasmania.

TFSVA provides a coordinated, strategic focus to family violence, sexual violence and child sexual abuse across the continuum of prevention, early intervention, response and recovery.

Vision

Iutruwita / Tasmania is a place that is free from family and sexual violence, where all people experience safety, dignity and agency.

Mission

To transform the culture and systems that hold gender inequity and violence in place.

Values

Everything TFSVA does, including our conversations, decisions and behaviours are guided by our values.

Equity	We respect and value our differences and make sure everyone can participate and be heard.
Awareness of Power	We are aware of power and privilege, and we address how power shows up in ourselves and our work.
Tenacity	We strive for change. We think deeply about complex issues, and we reflect and find new ways.
Accountability	We share responsibility, are collaborative and transparent in our decision-making.

Goals

Governance and Leadership	The Alliance is a new dynamic, values-driven organisation that leads new ways of thinking and doing.
Policy and Advice	The Alliance is a strong advocate for change. It is valued for its expertise and the diversity of perspectives it brings from the FSV service sector and victim survivors.
Sector Development	The Alliance supports the development of a sustainable, powerful FSV service sector that meets the needs of Tasmanians in responding to and preventing violence.
Social Norms and Culture	The Alliance leads the conversation to ensure a greater understanding of violence and the transformation of attitudes and behaviours in our community.

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Purpose

The purpose of this Policy is to set out the processes, expectations, responsibilities and benefits of various membership options with the TFSVA. It includes the requirements to be considered a 'Full Member', and what benefits members can expect.

Scope

This policy applies to all members (prospective and current), TFSVA staff and the TFSVA Board.

Membership Categories

The TFSVA has the following categories of membership available:

Full Membership

Full membership is open to specialist family and sexual violence organisations and organisations that deliver services specific to family and/or sexual violence prevention, early intervention, response and/or healing and recovery in Tasmania.

All full members must endorse the purpose and principles of the Tasmanian Family and Sexual Violence Alliance Inc. and agree to adhere to relevant Practice Standards and quality standards, as endorsed by the Board.

Associate Membership

Associate membership has two categories:

Category A: organisations and government departments that endorse the purpose and guiding principles of the Tasmanian Family and Sexual Violence Alliance Inc. and have an interest in the work of the Tasmanian Family and Sexual Violence Alliance Inc.

Category B: individuals that endorse the purpose and guiding principles of the Tasmanian Family and Sexual Violence Alliance Inc. and have an interest in the work of the Tasmanian Family and Sexual Violence Alliance Inc. who are:

- Victim-Survivors and other people with lived experience of family and sexual violence; and/or
- engaged in specialist professional roles in family and/or sexual violence prevention, early intervention, response and/or recovery.
- students, researchers, academics, educators or practitioners with an interest in family and/or sexual violence prevention, early intervention, response and/or recovery.
- Community allies

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Membership Benefits

Membership Benefit	Associate Member (indiv)	Associate Member (org)	Full Member
Governance and Strategic Influence			
Board nomination and election rights			✓
Voting rights at special board meetings and the annual general meeting			✓
Representation on quarterly policy and advocacy committee			✓
Participation in statewide meetings/events	✓	✓	✓
Advisory input on relevant issues	✓	✓	✓
Participation in working groups for specific issues	✓	✓	✓
Policy, Advocacy and Representation			
Leadership in policy development and advocacy priorities			✓
Representation in media highlighting specialist FSV expertise			✓
Opportunities for media engagement			✓
Collective voice in government submissions prioritising specialist perspectives and lived experience	✓	✓	✓
Research, Data and Evaluation			
Priority access to data, research and evaluation opportunities			✓
Opportunities for collaboration in research and evaluation projects	✓	✓	✓
Access to the Member Portal including best practice resources, research repository and latest evidence	✓	✓	✓
Professional Development and Learning			
Access to professional development opportunities	✓	✓	✓
Participation in skill-building opportunities	✓	✓	✓
Collaboration and Networking			

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Access to networking/collaboration opportunities	✓	✓	✓
Access to peer support opportunities	✓	✓	✓
Access to resource sharing opportunities	✓	✓	✓
Practice and Service Support			
Input on practice-level issues	✓	✓	✓
Access to sector news including research, policy changes, government reforms and consultation opportunities	✓	✓	✓
Support to increase service information and strengthen referral pathways	✓	✓	✓

Eligibility Criteria

Membership applications to TFSVA are assessed, considered and approved or rejected by the TFSVA Board. Eligibility is assessed differently depending on the membership category an individual or organisation is applying for.

Full Membership

Full members must:

- be a specialist family and sexual violence organisation, or an organisation that is funded to deliver services specific to family and/or sexual violence prevention, early intervention, response and/or healing and recovery in Tasmania.
- endorse the purpose and principles of the Tasmanian Family and Sexual Violence Alliance Inc and commit to upholding the TFSVA Member Code of Conduct
- undergo an assessment against the TFSVA Practice Standards (*currently in development*) and be approved by the TFSVA Board

Associate Membership – Organisational

Organisational Associate Members must:

- be a registered organisation or government department
- endorse the purpose and principles of the Tasmanian Family and Sexual Violence Alliance Inc and commit to upholding the TFSVA Member Code of Conduct

Associate Membership – Individual

Individual Associate Members must:

- identify as an individual from one or more of the following member categories:
 - Victim-Survivor or has lived experience of family and sexual violence

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- A specialist professional role in family and/or sexual violence prevention, early intervention, response and/or recovery.
- A student, researcher, academic, educator or practitioner with an interest in family and/or sexual violence prevention, early intervention, response and/or recovery.
- A community ally
- endorse the purpose and principles of the Tasmanian Family and Sexual Violence Alliance Inc and commit to upholding the TFSVA Member Code of Conduct

Application Process

Application for membership can be made via the Membership Application Form available at www.tfsva.org.au/membership (to be developed – add link). Full members are required to pay an application fee to cover the expenses of assessment.

Review / Approval Process

The Board reviews applications and has the power to determine which individuals and organisations are eligible for each membership category. Applications for Full Membership are assessed against the Practice Standards and quality standards in line with the Constitution and as endorsed by the Board. The Membership Application Review Form is used to support this assessment, and organisations are required to provide written information and supporting documents (see Appendix 1). Questions related to the application/review process can be sent to membership@tfsva.org.au.

Rights and Responsibilities of Members

All members agree to abide by the Tasmanian Family and Sexual Violence Alliance Inc.'s rules and commit to the purpose, principles and roles and functions of the Tasmanian Family and Sexual Violence Alliance Inc.

Conditions of membership of the Tasmanian Family and Sexual Violence Alliance Inc. shall be in accordance with the board's relevant policies (including this policy), as amended from time to time.

Members must comply with The Tasmanian Family and Sexual Violence Alliance Constitution and the TFSVA Member Code of Conduct and must support the purpose and principles of the TFSVA.

Voting Rights

Full members hold voting rights at Annual General Meetings and Special meetings. Full members are also able to nominate a representative from the organisation to the Board. Each Full Member must appoint a Representative who will exercise the Full Member's voting rights.

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Membership Fees

Members pay an annual Membership Fee that is determined by the Board and is dependent on their class of membership. The current fee schedule can be found here: [Membership - Tasmanian Family and Sexual Violence Alliance](#). The annual membership fee is due and payable on or before the first day of the financial year. Membership fees are not refundable.

The annual membership fee is calculated on a pro-rata basis depending on the month the member joins. If a member's payment fails they will be notified, and if payments fail for 5 months they cease to be a member, and all entitlements associated with membership are ceased.

Record of Members

The Public Officer will keep and maintain a Register of Members, including details such as but not limited to name, address, category of membership, date of membership commencement and invoice payment history.

Membership Renewal

Membership will expire on 30 June each year. Membership and monthly repayments will automatically continue unless members resign as outlined below.

Membership Cessation

Members may cease their Membership at any time by providing written notice to TFSVA via membership@tfsva.org.au. The membership is considered ceased when the Board accepts the notice at a Board Meeting.

Members who fail to pay their membership fee within 5 months as outlined on their most recent invoice will also be considered as resigned.

Dispute Resolution

Membership is managed in line with TFSVAs values, and as such issues raised with TFSVA regarding members will be approached in a timely, positive and supportive way with the aim of resolving the issue collaboratively.

Expulsion of Members

If a more serious or ongoing breach of the member eligibility occurs, in line with The Tasmanian Family and Sexual Violence Alliance Constitution, the Board may expel a member from the Association if, in the opinion of the Board, the member is guilty of conduct detrimental to the interests of the Association. The Board will provide notice in writing to the member stating:

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- that the Board has expelled the member
- specifying the grounds for expulsion
- informing the member of the right to appeal against the expulsion.

The member may appeal against expulsion in writing as outlined in The Constitution within 14 days. A special general meeting will be held within 21 days of receiving the request where the appeal can be heard the Board will vote on the expulsion.

Confidentiality and Privacy

TFSVA is acutely aware that some victim-survivors wishing to be members will require high levels of confidentiality and privacy. TFSVA is committed to protecting the privacy and safety of all members. When you join or renew membership, we may collect personal information such as your name and contact details. We collect your information only for purposes related to your membership. We take reasonable steps to keep your information secure. Your data is only accessed by authorised staff or volunteers.

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Appendix 1: Full Organisational Membership Application Process

