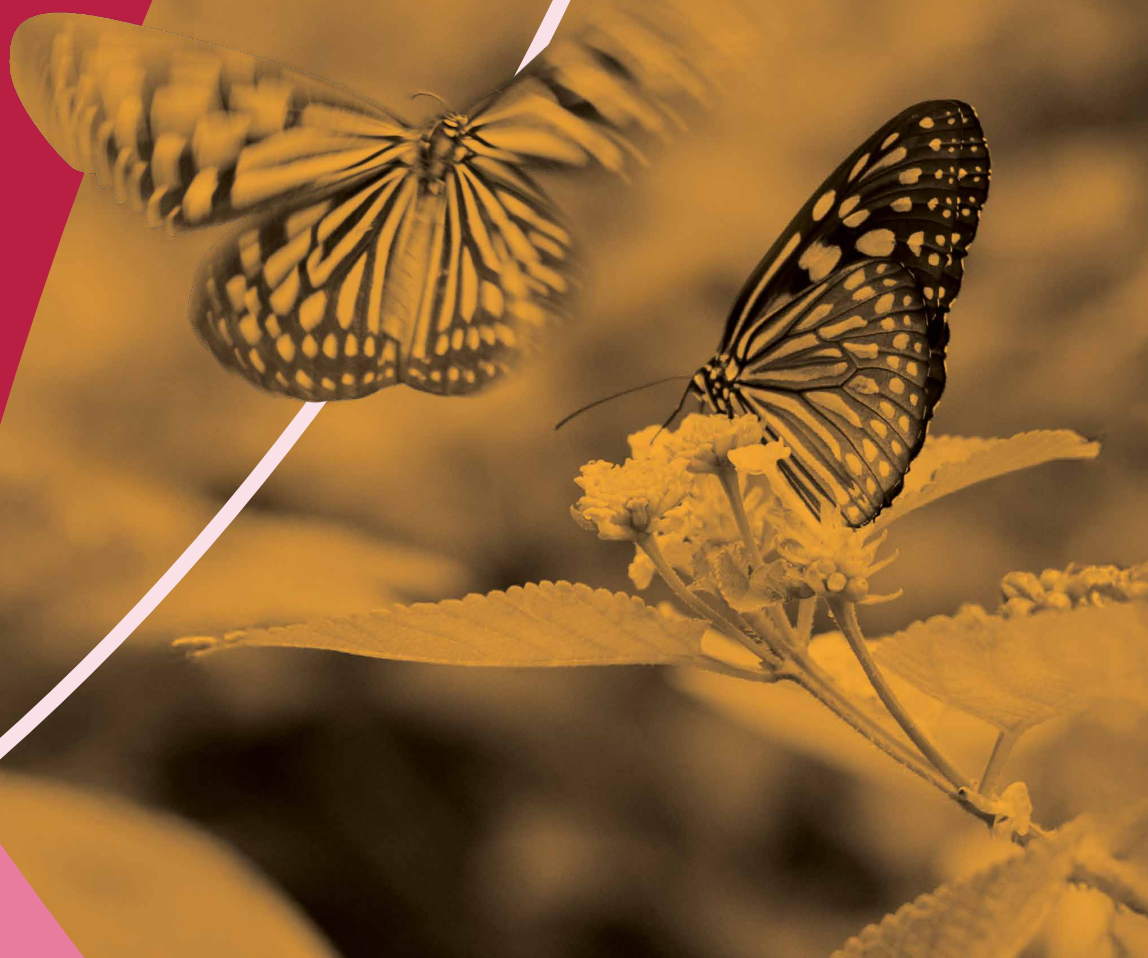




Tasmanian
**Family and
Sexual Violence**
Alliance

TASMANIAN FAMILY AND SEXUAL VIOLENCE ALLIANCE

ANNUAL REPORT 2024–25



ACKNOWLEDGMENT



We acknowledge the Aboriginal and Torres Strait Islander peoples as the Traditional Custodians and first peoples on the land on which we live, work and play in lutruwita (Tasmania).

We pay our respects to the Tasmanian Aboriginal community, to elders past and present and to all those who continue caring for country, sharing stories and upholding rights.

We acknowledge the impacts of colonisation and dispossession and the contemporary disadvantage experienced by Aboriginal and Torres Strait Islander peoples.

We also acknowledge the devastating impacts of family and sexual violence and child removal in Aboriginal communities and recognise the power of truth telling and ongoing leadership by Aboriginal communities in addressing and preventing family and sexual violence.

We are dedicated to Tasmania's victim-survivors of family and sexual violence. Victim-survivors hold the insights, knowledge and expertise to inform primary prevention and systems change, and authentically embedding the lived expertise of victim-survivors is vital in addressing family and sexual violence in Tasmania.

We mourn those who have been murdered, including the children who we will not see grow up. Children and young people who are victim-survivors also hold expertise that must be valued and respected alongside that of adult victim-survivors.

We recognise the life-long impacts of trauma and acquired disability as a direct result of family and sexual violence.

We acknowledge all those who work to prevent and respond to all forms of violence, including victim-survivors who work in the sector.

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STATISTICS

43%
**OF WOMEN IN
TASMANIA
HAVE EXPERIENCED
VIOLENCE**



1 in 5
**WOMEN HAVE
EXPERIENCED
ECONOMIC ABUSE**

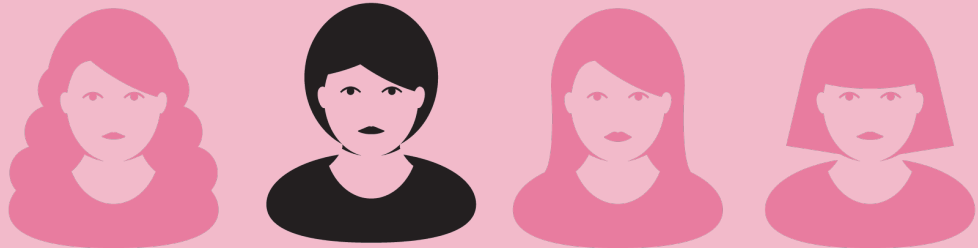
OVER
1 in 4
**PEOPLE HAVE
EXPERIENCED
SEXUAL ABUSE
AS A CHILD**

63,100
**TASMANIAN
WOMEN HAVE
EXPERIENCED
INTIMATE PARTNER
VIOLENCE**

Statistics are likely higher due to under-reporting.

1 in 4

WOMEN HAVE EXPERIENCED SEXUAL VIOLENCE



1 in 3

**WOMEN HAVE
EXPERIENCED
PHYSICAL VIOLENCE**



41%

**OF SEXUAL ASSAULTS
WERE RELATED
TO FAMILY AND
DOMESTIC VIOLENCE**

AMPLIFYING VOICES OF VICTIM-SURVIVORS

Being involved with the Alliance helps to make something good from a bad situation.

The waiting lists for the services that are existing are very high – education in primary prevention needs to be the way to go and support for victims so they know what to expect if they leave.

You need someone to walk alongside you through the journey.

People come with experience of abuse, but also professional experience and skills that can be utilised.

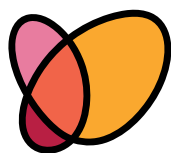
Women and children need support to stay in the family home – especially for those with disabilities.

As victim-survivors, we are an invaluable reference point for government policy making to ensure that survivors truly are at the centre.

Dismantling the systems and culture that hold violence in place requires a deep understanding of the experiences of victim-survivors. Victim-survivors are at the heart of the Alliance. In its first year, the Alliance has developed a Lived Experience Engagement Framework that will guide how we ensure meaningful engagement and embed lived experience into our governance and operations.

As we establish the peak body, we aim to see more lived-experience led initiatives that enable victim-survivors to not only share their stories but be part of the reforms that will improve the lives of Tasmanian women and children.

OUR INAUGURAL ANNUAL REPORT



Tasmanian
**Family and
Sexual Violence**
Alliance

The Tasmanian Family and Sexual Violence Alliance (the Alliance) is the peak body for Family and Sexual Violence and represents the sector across the continuum of primary prevention, early intervention, response and healing and recovery. We amplify the voices of lived experience and practice knowledge to improve the family and sexual violence system, influence policy, and drive cultural change to end gendered violence.

The Alliance was formally established in December 2024. It emerged out of many conversations held by the Steering Committee which consisted of representatives of specialist family and sexual violence service providers. Its creation was informed by the diverse perspectives of stakeholders and victim-survivors.

We acknowledge and honour those who have come before us in the struggle against gender inequality and violence, and those who continue to give their energy and wisdom so that others may live in safety. We are pleased to be able to continue this work through a coordinated voice for people experiencing family and sexual violence, and all those who support them, in lutruwita / Tasmania. Our work is not done.

**END
VIOLENCE.
JOIN THE
ALLIANCE.**

We amplify the voices of lived experience and practice knowledge to improve the family and sexual violence system, influence government, and drive cultural change to end gendered violence.



Tasmanian
**Family and
Sexual Violence**
Alliance

Be part of creating better outcomes for victim-survivors and ending gender-based violence.

- Influence policy to drive family and sexual violence reforms
- Learn and contribute to best practice to shape services and systems
- Expand networks and build sector connections
- Access latest research, data and resources

Become a member of the Alliance



tfsva.org.au

**END VIOLENCE.
JOIN THE ALLIANCE.**



Tasmanian
**Family and
Sexual Violence**
Alliance

OUR VISION, PURPOSE AND PRINCIPLES

Vision

A Tasmania free from family and sexual violence, where all people experience safety, dignity, and agency.

Purpose

To provide a coordinated, independent, and expert voice for ending family and sexual violence, supporting services, and amplifying lived experience.

Values

Equity

We respect and value our differences and make sure everyone can participate and be heard.

Awareness of power

We are aware of power and privilege and we address how power shows up in ourselves and our work.

Tenacity

We strive for change. We think deeply about complex issues and we reflect and find new ways.

Accountability

We share responsibility, are collaborative and transparent in our decision-making.

Principles

1. We are inclusive, aware of power and privilege and we work from an intersectional feminist approach.
2. We are accountable to the children, young people and adults affected by violence and their voices are at the heart of our work.
3. We honour practice expertise and engage with organisations through open dialogue.
4. We are committed to the self-determination of Aboriginal and Torres Strait Islander peoples.
5. We have a trauma informed approach that promotes healing by ensuring safety, trust, choice, collaboration and empowerment in all that we do.
6. We recognise that gender intersects with multiple forms of oppression and inequality.
7. We recognise that all people are to be treated equally and without discrimination and acknowledge that children and young people hold their own rights.
8. Our work is informed by evidence of what drives violence and what works, and we will build evidence from practice and lived experience.
9. We focus on abilities, knowledge and capacities rather than deficits, and accept that everyone has the capacity to learn and grow.
10. We prioritise the safety and wellbeing of survivors, including adults, young people and children, as well as their pets.
11. We hold perpetrators, systems and institutions accountable and responsible for their use of violence.
12. We work to change the social norms, systems and institutions that enable and condone a culture where family and sexual violence exists.

OUR ROLE

We provide a coordinated, strategic response to family violence, sexual violence and child sexual abuse in lutruwita / Tasmania. We do this by:

- Providing leadership on specialist practice across the four interconnecting domains of primary prevention, early intervention, response, healing and recovery.
- Ensuring the expertise of lived experience, research and the practice wisdom of specialist services is embedded in policy development, services and other decision making.
- Streamlining engagement between the government and the family violence and sexual violence services sector.
- Driving the continued development of an accessible, inclusive, culturally-safe and innovative service sector.

Our work involves:

- Research, policy development, advice to government and the sector;
- Advocacy and representation to government and other decision-makers;
- Information gathering and dissemination within the sector and to the community;
- Sector consultation and collaboration; and
- Sector capacity-building to forge new ways and enable better service delivery.



HOW WE GATHER KNOWLEDGE

Our role and the work that we do as a peak body is underpinned by an intersectional feminist approach. This means that we are inclusive and aware of power and privilege, and we centre the voices of those who experience concurrent, overlapping forms of oppression and recognise the generational impact of long histories of violence and systematic discrimination.

We place these four sources of expertise at the centre of our knowledge:

Lived experience

We are accountable to the children, young people and adults affected by violence and their voices are at the heart of our work.

Sector voice

We honour practice expertise, and engage with organisations through open dialogue.

Aboriginal knowledge

We embrace Aboriginal self-determination and support decolonisation in line with the UN Declaration on the Rights of Indigenous Peoples. We work with, learn from and respect community-led solutions.

Trauma-informed practice

We promote healing by ensuring safety, trust, choice, collaboration and empowerment in all that we do.

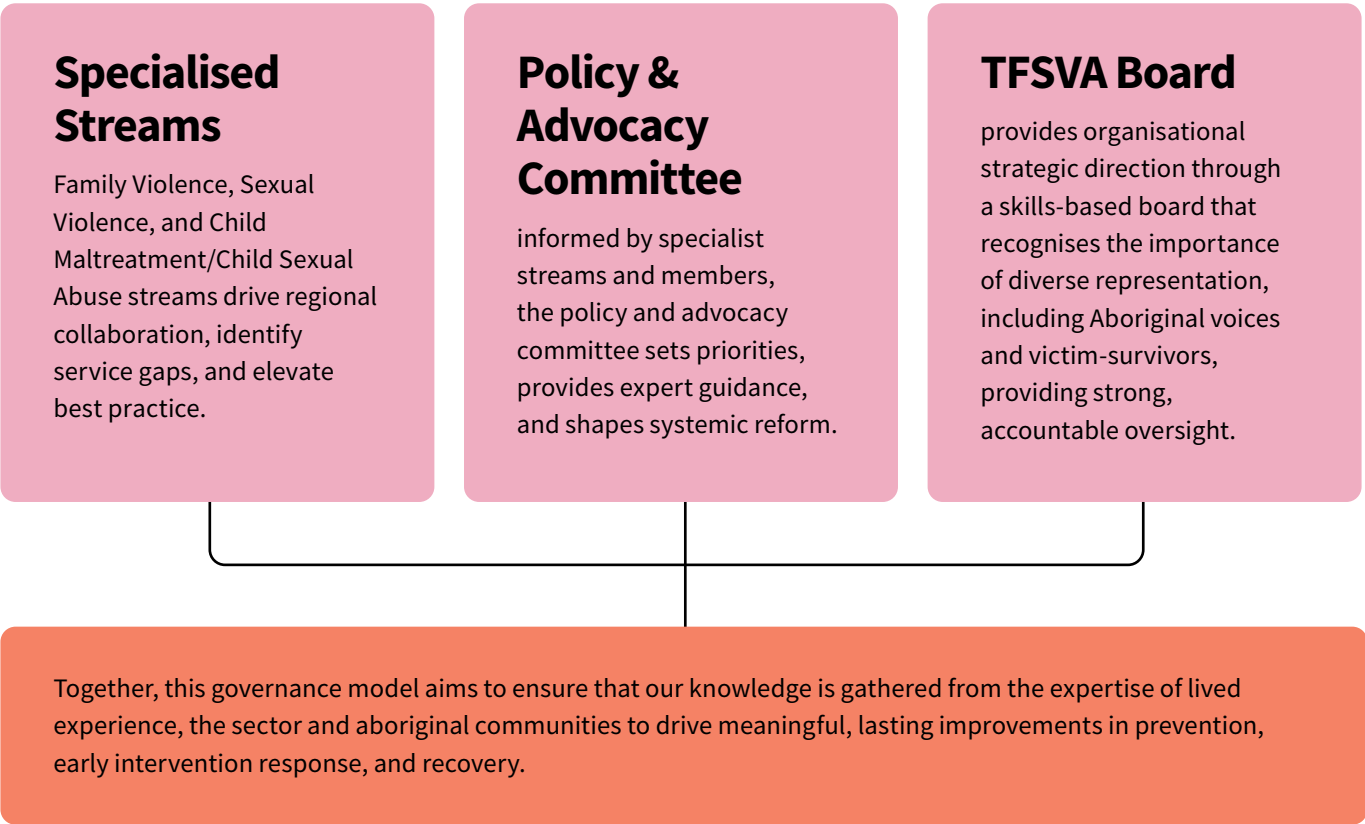
OUR GOVERNANCE MODEL

As a new peak body, we are committed to building a governance model that is transparent and accountable to all victim-survivors, our members and stakeholders.

After consultations with the sector and victim-survivors in 2024 and 2025, our governance model reflects a combined peak body with specialised streams, ensuring that sexual violence maintains a distinct focus while enabling efficiencies, collaboration, and collective impact across family violence, sexual violence, and child maltreatment/child sexual abuse.

The model is designed to strengthen collaboration, build platforms for knowledge-sharing, enhance referral pathways and drive meaningful reform to improve outcomes for victim-survivors and end violence against women and children. Grounded in the expertise and insights of our members and victim-survivors, it ensures our work remains impactful, relevant to communities, and underpinned by expert policy advice.

Key Features:



OUR STRATEGIC GOALS

1.

Governance and Leadership

The Alliance is a new dynamic, values-driven organisation that leads new ways of thinking and doing.

2.

Policy and Advice

The Alliance is a strong advocate for change. It is valued for its expertise and the diversity of perspectives it brings from the FSV service sector and victim-survivors.

Our priorities:

- Organisational capability, including leadership, structures, and processes.
- Organisational culture, wellbeing, relationships and adaptive practices.
- Funding sustainability.

- Research and data collection processes and partnerships.
- Policy development consultation, processes and partnerships.
- Evaluation and demonstration of impact.



3.

Sector Development

The Alliance supports the development of a sustainable, powerful FSV service sector that meets the needs of Tasmanians in responding to and preventing violence.

4.

Social Norms and Culture

The Alliance leads the conversation to ensure a greater understanding of violence and the transformation of attitudes and behaviours in our community.

Our priorities:

- Mapping of services, systems, and common needs.
- Workforce planning, reform, capacity building and sustainable funding.
- Sharing of resources, innovative solutions and collaborative practices.

- Reducing stigma and shame about family and sexual violence.
- Collaboration on accessible community education and resources.
- Communication and engagement planning and implementation.

CHAIR'S REPORT



Establishing the Tasmanian Family and Sexual Violence Alliance is a powerful example of the strength of Tasmania's community-based response to family and sexual violence. The foundational work was led by a Steering Committee made up of the CEOs and coordinators of specialist Tasmanian family and sexual violence services. This Steering Committee has since become the interim Board, carrying the governance of the TFSVA until the 2025 AGM.

This team of highly skilled, knowledgeable, and passionate leaders has worked collaboratively to build a peak body for victim-survivors in Tasmania; grounded in integrity, leadership, intersectional feminism, and the voices of those impacted by family and sexual violence. Our work has been carried out in the spirit of shared commitment to gender equality, social justice, and genuine partnership across the sector.

After delivering all the foundational governance structures that enabled the Alliance to become incorporated at the end of 2024, the interim Board has continued to strengthen governance structures, strategy direction and financial transparency. Our focus has been on establishing our office precision and service delivery that aligns with our purpose, representing family and sexual violence, the services sector and victim-survivors with credibility and strength.

The onboarding of our staff team, led by CEO Bree Kleck, marks a major milestone as we begin delivering on our commitment to lead and represent the family and sexual violence sector in Tasmania.

At the heart of the Alliance is an understanding that family and sexual violence are not gender-neutral issues. They are expressions of power, control, and inequality — and our collective response must always reflect that truth. By maintaining a gendered lens, we honour decades of feminist advocacy and the evidence that underpins effective prevention and response.

Thank you to Bree for her dedicated leadership and open communication, to our staff whose professionalism and heart are visible in every interaction, and to my fellow Board members for their diligence, commitment, and good humour. Together we have created strong foundations and achieved remarkable progress — and we are well placed to do even more for Tasmania in the year ahead.

Alina Thomas

CEO'S REPORT



As we build on the commitment, dedication and support of the Alliance Steering Committee and Transitional Board of the Tasmanian Family and Sexual Violence Alliance, I am reminded of how far the work has come - and just how significant it is.

I recall, during the COVID-19 pandemic, a conversation with our now Chair about why Tasmania needed a peak body for family and sexual violence. At the time, there was no unified platform for the sector or victim-survivors to raise their concerns, challenge misconceptions, or call out the systems and structures that perpetuate violence or retraumatise those they are meant to help.

Fast forward to now, and the Alliance stands as that platform - a collective voice for change. Our logo, inspired by a butterfly, perfectly captures our evolution. Over the past three years, the Alliance Steering Committee has dedicated their time and expertise, working tirelessly and with conviction to establish a peak body grounded in intersectional feminism and principles of safety, dignity and agency for Tasmanian victim-survivors.

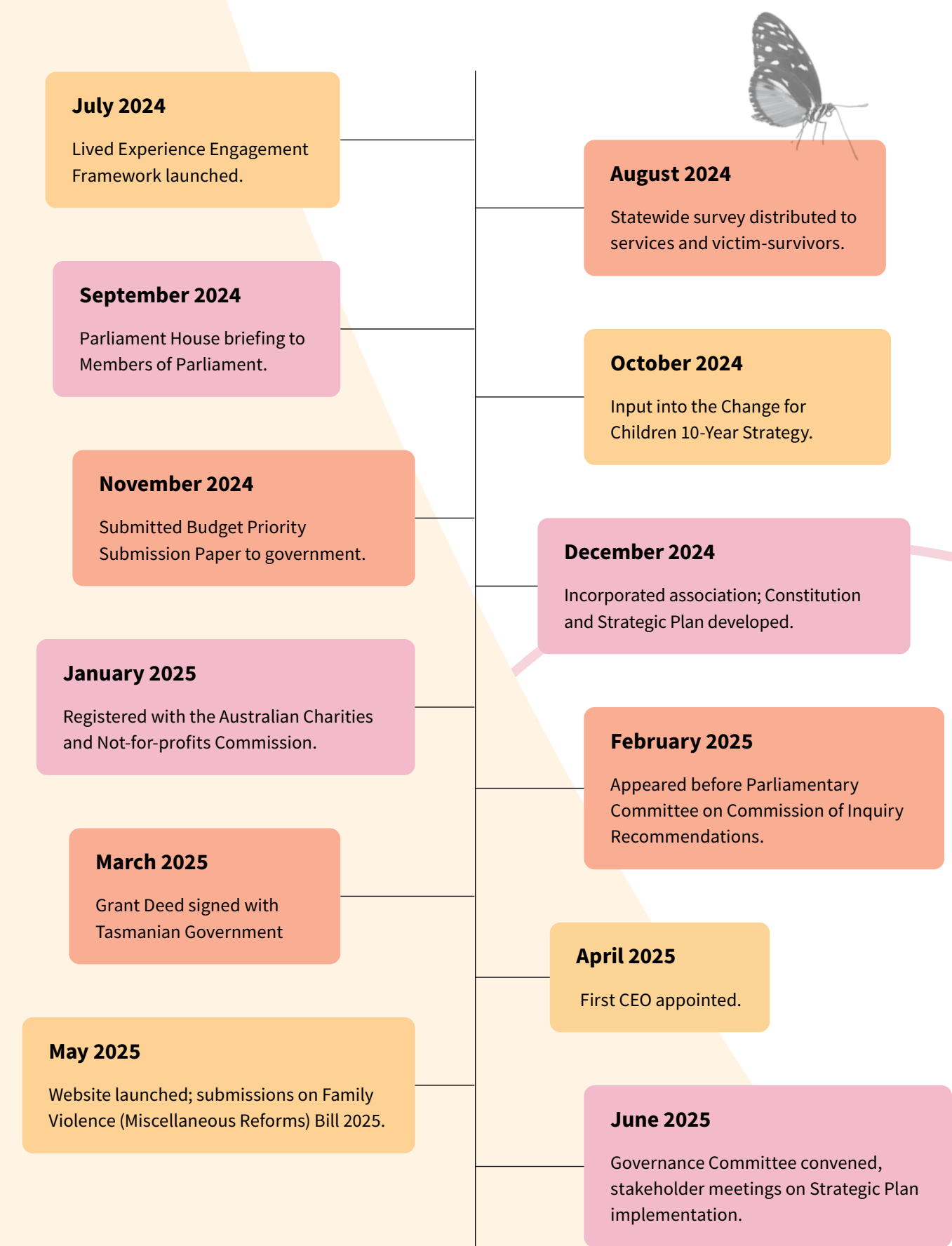
Since my appointment as Chief Executive Officer in April 2025, it has been a privilege to lead the Alliance through this early stage of emergence into collective impact and action. This year has been about laying the foundations - organisationally, strategically, and culturally. We have strengthened partnerships with government, built sector connections, and embedded the voices of victim-survivors in our governance model.

Our strategic plan and its priorities provide a grounding for the Alliance as a new organisation and will set the organisation up for the years to come. Our work spans the full continuum - prevention, early intervention, response and recovery and over the next year we will continue to build our influence, expand membership and embed cultural and systemic change in our commitment to ending gender-based violence.

I am deeply grateful to our Chair and Board, partners and, above all, the victim-survivors who continue to guide and inspire us. Together, we are creating the conditions for enduring change - and a Tasmania free from violence.

Bree Klerck

KEY HIGHLIGHTS



LOOKING FORWARD

The year ahead marks an exciting new chapter for the Alliance - one of growth, connection and influence. You can expect the following in the year ahead:

- We will listen deeply to the sector and victim-survivors to ensure the Alliance reflects their aspirations and delivers real value through membership.
- Our team will continue to grow, bringing together the expertise, passion and lived experience that drives meaningful change.
- Membership will open to organisations and individuals across prevention, early intervention, response and recovery, uniting the voices of those working to end violence.
- We will strengthen our partnerships with government, finalise our governance model with specialist streams, and embed our Lived Experience Engagement Framework and Aboriginal Community Engagement Framework.
- Above all, we will stay focused on learning, accountability and impact - ensuring every action moves us closer to a Tasmania where women, children and communities live free from violence.



BECOME A MEMBER

Be part of creating better outcomes for victim-survivors and ending gender-based violence.

- Influence policy to drive family and sexual violence reforms
- Learn and contribute to best practice to shape services and systems
- Expand networks and build sector connections
- Access latest research, data and resources



Membership Levels

Full Member

- A specialist family and sexual violence not for profit organisation
- A not-for-profit organisation that delivers services specific to family and/or sexual violence prevention, early intervention, response and/or healing and recovery in Tasmania

Associate Member - Organisation

- A non-government or government organisation with an interest in the work of TFSVA

Associate Member - Individual

- A victim-survivor or person with lived experience of Family and/or Sexual Violence
- A person who is:
 - Employed in specialist roles in the family and/or sexual violence sector
 - A student, researcher, academic, educator or practitioner with an interest in family and/or sexual violence
 - A person that considers themselves a community ally of the family and/or sexual violence sector



MEMBERSHIP BENEFITS

	Associate	Full
Governance and Strategic Influence		
Board nomination and election rights		✓
Voting rights at special board meetings and the annual general meeting		✓
Representation on quarterly policy and advocacy committee		✓
Participation in statewide meetings/events	✓	✓
Participation in working groups for specific issues	✓	✓
Advisory input on relevant issues	✓	✓
Policy, Advocacy and Representation		
Leadership in policy development and advocacy priorities		✓
Opportunities for media engagement		✓
Representation in media highlighting specialist FSV expertise		✓
Collective voice in government submissions prioritising specialist perspectives and lived experience	✓	✓
Research, Data and Evaluation		
Priority access to data, research and evaluation opportunities		✓
Opportunities for collaboration in research and evaluation projects	✓	✓
Access to the Member Portal including best practice resources, research repository and latest evidence	✓	✓
Professional Development and Learning		
Access to professional development opportunities	✓	✓
Participation in skill-building opportunities	✓	✓
Collaboration and Networking		
Access to networking/collaboration opportunities	✓	✓
Access to peer support opportunities	✓	✓
Access to resource sharing opportunities	✓	✓
Practice and Service Support		
Input on practice-level issues	✓	✓
Access to sector news including research, policy changes, government reforms and consultation opportunities	✓	✓
Support to increase service information and strengthen referral pathways	✓	✓

FINANCIAL SUMMARY

Profit and Loss Statement

For the year ended 30 June 2025

	2025
	\$
Income	
Grants	138,360
Total Income	138,360
Expenses	
Administrative costs	2,155
Employment expenses	43,217
Occupancy, IT & equipment costs	12,273
Professional Services costs	14,868
Program & Governance Costs	38,465
Total Expenses	110,978
Profit	27,382

Statement of Financial Position

As at 30 June 2025

	2025
	\$
Assets	
Current Assets	
Cash and Cash Equivalents	194,029
Other Assets	3,021
Total Current Assets	197,050
Total Assets	197,050
Liabilities	
Current Liabilities	
Trade and Other Payables	34,718
Provisions	3,310
Other Liabilities	131,640
Total Current Liabilities	169,668
Total Liabilities	169,668
Net Assets	27,382
Equity	
Retained Earnings	
Current Year Earnings	
Current Earnings	27,382
Total Current Year Earnings	27,382
Total Retained Earnings	27,382
Total Equity	27,382



Tasmanian
**Family and
Sexual Violence**
Alliance

For further information:

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