



Tasmanian
**Family and
Sexual Violence**
Alliance

The Tasmanian Family and Sexual Violence Alliance Inc. STRATEGIC PLAN 2025 - 2028

13 April 2025

Key Statistics

43%
of women in
Tasmania

have experienced violence

63,100

Tasmanian women have experienced intimate partner violence

1 in 5

women have experienced economic abuse

1 in 4

women have experienced sexual violence

1 in 3

women have experienced physical violence

Over 1 in 4

people have experienced sexual abuse as a child

41%

of sexual assaults were related to family and domestic violence



Strategic Plan 2025 – 2028

OUR VISION	lutruwita / Tasmania is a place that is free from family and sexual violence, where all people experience safety, dignity and agency.			
OUR MISSION	Our mission is to transform the culture and systems that hold gender inequity and violence in place.			
OUR VALUES	Our conversations, decisions and behaviours are guided by our values:			
	Equity We respect and value our differences and make sure everyone can participate and be heard.	Awareness of Power We are aware of power and privilege and we address how power shows up in ourselves and our work.	Tenacity We strive for change. We think deeply about complex issues and we reflect and find new ways.	Accountability We share responsibility, are collaborative and transparent in our decision-making.
OUR GOALS	1. Governance and Leadership The Alliance is a new dynamic, values-driven organisation that leads new ways of thinking and doing.	2. Policy and Advice The Alliance is a strong advocate for change. It is valued for its expertise and the diversity of perspectives it brings from the FSV service sector and victim-survivors.	3. Sector Development The Alliance supports the development of a sustainable, powerful FSV service sector that meets the needs of Tasmanians in responding to and preventing violence.	4. Social Norms and Culture The Alliance leads the conversation to ensure a greater understanding of violence and the transformation of attitudes and behaviours in our community.

Our Goals in detail

1. Governance and Leadership

The Alliance is a new dynamic, values-driven organisation that leads new ways of thinking and doing.

2. Policy and Advice

The Alliance is a strong advocate for change. It is valued for its expertise and the diversity of perspectives it brings from the FSV service sector and victim-survivors.

3. Sector Development

The Alliance supports the development of a sustainable, powerful FSV service sector that meets the needs of Tasmanians in responding to and preventing violence.

4. Social Norms and Culture

The Alliance leads the conversation to ensure a greater understanding of violence and the transformation of attitudes and behaviours in our community.

Our priorities:

- Organisational capability, including leadership, structures, and processes.
- Organisational culture, wellbeing, relationships and adaptive practices.
- Funding sustainability.

- Research and data collection processes and partnerships.
- Policy development consultation, processes and partnerships.
- Evaluation and demonstration of impact.

- Mapping of services, systems, and common needs.
- Workforce planning, reform, capacity building and sustainable funding.
- Sharing of resources, innovative solutions and collaborative practices.

- Reducing stigma and shame about family and sexual violence.
- Collaboration on accessible community education and resources.
- Communication and engagement planning and implementation.

